



2021 Business Academy Workshops

CULTURE BUSTING 2.0: BUILDING HIGH PERFORMING LEADERS & TEAMS



It has been said that culture eats strategy for lunch. I don't know if that's true, but it can sure chew up people! Creating a healthy, productive work environment can be difficult because we have lots of chefs in the kitchen all leading and managing from the play books they unconsciously picked up at home, from their country of origin, school and the military. Culture Busting will help you create an internal process to build high performing teams.

Did you know Gallup research suggests four out of five teams operate at barely half their potential?

SESSION 1

SETTING THE STAGE FOR HIGH PERFORMING LEADERS AND TEAMS

- The leadership flywheel
- The leadership process
- Evoking commitment: The essential leadership ability
- Three expressions of leadership: Everyone must lead!



SESSION 2

IT'S THE PROCESS NOT THE MANAGER!

- The Core Practices of High Performing Teams
- How to Diagnose Team Issues
- How to Diagnose Leadership Issues

SESSION 3

BUILDING & ENGAGING THE TEAM

- Seven Levers of Engagement
- Performance = Potential – Interference
- Building the Team Using the Principles of Complexity

October 19
November 16
December 21

Midland Hills Country Club

2001 Fulham St., Roseville MN 55113

8:00 am – 12:00 noon

Breakfast included



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