



EMPLOYEE ENGAGEMENT



How to create a
fun, rewarding and
winning culture

- What if your employees decided it was their job to continuously improve their job?
- How fun would it be to see innovation built into the daily functions of your organization?
- If you've ever thought "There's got to be a way to have fun AND be productive," this workshop is for you!

Announcing our August 5th Roundtable! Employee Engagement: How to Create a Fun, Rewarding and Winning Culture

Let's face it, we spend the most money in our business on our people. Not on materials, equipment or facilities, but on our people. The goal of this workshop is to give you ideas and tools that lead to a higher return on your people investment.

Successful companies are the ones that lead their people, continuously improve their process and achieve their vision. Tim will offer practical, real world strategies in these three key areas that will improve your employee engagement. He will share the lessons learned on his quest to help leaders build great companies with great people getting great results.

Tim will ask attendees to share their best employee engagement practices so that we can all learn from each other.

3 Key Takeaways:

- A Ideas on how to create a daily improvement game and make change fun.
- B Tools to lead and develop your people instead of managing them.
- C Why getting your vision (the roadmap) out of your head and into the hands and hearts of your employees leads to a high performance team.

Please join us on August 5th from 8 am to noon (CST) for this event. To attend, you must register in advance:

August 5 • Midland Hills Country Club

8:00 am – noon • 2001 Fulham St., Roseville MN 55113

Breakfast: 8:00 am • Speaker: 8:30 am–Noon

RSVP by July 15 to Lisa@mnexecutivegroup.com

SPEAKER

Tim Keran

Business Improvement
Coach, Altus Business
Advisors, St. Paul, MN



Tim's passion is helping business owners who want to "turn up" their companies and increase their ROI and peace of mind. He turned up his own business by focusing on the fundamentals, continuous improvement and building a fun, rewarding and winning work culture. He now helps other business leaders do the same as their business improvement coach.

Prior to Altus, Tim owned Western Graphics, a 50 employee, general commercial printing company. Western was a seven time winner of PIA's Best Workplace in the Americas and won the prestigious Manufacturer of the Year and Best Lean Culture awards from the Manufacturers Alliance.

In his coaching and advisory work Tim draws on the following experience:

- 29 Years of Experience Running a Business
- 25 Years of Peer Group Participation and Facilitation
- 5 Years of Executive Coaching Experience
- EOS®/Traction Visionary & Integrator
- Continuous Improvement & Lean Leader

A graduate of Gustavus Adolphus College, Tim is married with three children and lives in Stillwater, MN. He enjoys skiing, music, traveling and mountain climbing.



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