EXECUTIVE GROUP INCORPORATED

2026 Business Academy Workshops

TEAM BUSTING: BUILDING HIGH PERFORMING LEADERS & TEAMS

It has been said that culture eats strategy for lunch. I don't know if that's true, but it can sure chew up people! Creating a healthy, productive work environment can be difficult because we have lots of chefs in the kitchen all leading and managing from the play books they unconsciously picked up at home, from their country of origin, school and the military. Leadership Busting will help you create an internal process to build high performing teams.

Did you know Gallup research suggests four out of five teams operate at barely half their potential?

SESSION 1 • OCT. 20

SETTING THE STAGE FOR HIGH PERFORMING LEADERS AND TEAMS

- The Leadership Flywheel
- The Leadership Process
- Evoking Commitment: The Essential Leadership Ability
- Distributed Leadership: Everyone Must Lead!

SESSION 2 • NOV. 17

IT'S THE PROCESS NOT THE MANAGER!

- The ABCs of Leadership Chemistry
- Coaching with Questions
- Four Practices of High-Performing Teams
- How to Diagnose Team Performance
- Circle Coaching

SESSION 3 • DEC. 15

BUILDING THE TEAM AND DEALING WITH PERFORMANCE

- Building the Team with Strata and Timespan
- Performance-Driving Activities
- Rethinking Performance Management
- Face-to-Face Leadership

October 20, 2026
November 17, 2026
December 15, 2026

8:00 am – 12:00 noon
Breakfast included

Midland Hills Country Club
2001 Fulham St., Roseville MN 55113

RSVP to this email to save your seats or to: Lisa@mnexecutivegroup.com

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